

Sub : Revision of Pay Scales to the Teachers in the Colleges – Career Advancement Scheme - to those who have completed 3 years of service in SG Lecturer / Reader – instructions - issued.

Read : G.O.(Ms).No. 350 Higher Education Dated 09.09.2009

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1. Following the orders of the Government issued in G.O.(MS)No 350 Hr.Edn, Dated.09.09.2009, necessary instructions were issued to the Principals of Government Colleges and the Regional Joint Directors of Collegiate Education for the implementation of the revised scales of pay with effect from 01.01.2006 to the teachers and equivalent cadres in Government and Government Aided Colleges. Accordingly, the existing Lecturers Senior Scale and Selection Grade were re-designated as Assistant Professors with reference to their grade in the post of Lecturers and their Pay has been fixed in the relevant revised Pay Band and Grade Pay.

2. As per para (x), Appendix - I to the above said G.O where the revised pay scales, service conditions and Career Advancement Scheme for teachers and equivalent cadres have been issued, incumbent Readers and Lectures (Selection Grade) who have not completed 3 years in the pay scale of Rs.12000 – 18300 as on 1.1.2006 shall be placed at the appropriate stage in the Pay Band of Rs.15600 – 39100 with AGP of Rs.8000 till the completion 3 years of service in Grade of Lecturer ( Selection Grade) / Reader and thereafter shall be placed in the higher Pay Band of Rs.37400 – 67000 and accordingly re-designated as Associate Professor.

3. In the above circumstances, the Career Advancements as Associate Professors in respect of Lecturer ( Selection Grade) / Reader and equivalent cadres in Government and Government Aided Colleges, appointed prior to 1.1.2006, may be awarded, following the existing procedures for placement based on the Performance Appraisal Report and therefore the Principals of Government colleges and Secretaries of Government Aided Colleges are instructed to submit necessary proposal to the Director of Collegiate Education and Joint Director of Collegiate Education of the Regions concerned respectively.

DN 26/10/2011 (206800)  
4.10.11  
Director of Collegiate Education

To

- 1 The Joint Directors of Collegiate Education of all Regions
- 2 The Principals of all Government Colleges